

# Carbon Reduction Plan 2025

## Our commitment to you...

Integrity Mobility Solutions Ltd. strives to be acknowledged as a quality, industry leader in the manufacturer & distribution of medical devices. We provide innovative solutions and services to meet the needs of our customers in line with the principles of sustainable development, responsible care and quality products.

## Policy Statement

At Integrity Mobility Solutions Ltd. we are committed to reducing our carbon footprint and minimising our impact on the environment. We recognise our responsibility to operate sustainably and are dedicated to continuous improvement in our environmental performance.

## Our Commitment

### Commitment to Achieving net Zero

Integrity Mobility Solutions Ltd. is committed to achieving Net Zero greenhouse gas emissions by 2045 across all operational and value chain activities. This reflects our ambition to lead responsibly within the healthcare manufacturing sector.

## Baseline Emissions Footprint

| Baseline Year | 2025       |
|---------------|------------|
| Scope 1       | 32         |
| Scope 2       | 506        |
| Scope 3       | 23         |
| <b>Total</b>  | <b>564</b> |

Included Scope 3 Categories:

- Business travel
- Employee commuting
- Waste generated in operations
- Upstream transportation and distribution
- Downstream transportation and distribution

## Current Emissions Reporting

| Reporting Year | 2025       |
|----------------|------------|
| Scope 1        | 32         |
| Scope 2        | 506        |
| Scope 3        | 23         |
| <b>Total</b>   | <b>564</b> |

## Emissions Reduction Target

Integrity Mobility Solutions Ltd. aims to reduce emissions by **20%** over the next 5 years, targeting **451** by 2030, through a combination of operational efficiency, renewable energy investment, and sustainable logistics..

## Completed Carbon Reduction Initiatives

| Project / Measure               | Year |
|---------------------------------|------|
| LED Lighting Upgrades           | 2027 |
| Packaging Material Optimisation | 2027 |
| EV Fleet Intigration            | 2030 |

## Future Carbon Reduction Initiatives

We will Planned initiatives include:

- Transition to 100% renewable energy
- Expanded teleworking to cut commuting emissions
- Supplier emissions auditing & engagement
- Solar PV installation at headquarters

## Declaration

This CRP complies with PPN 06/21 and is aligned to:

- GHG Reporting Protocol (Corporate Standard)
- Corporate Value Chain (Scope 3) Standard
- DEFRA 2025 emissions factors

## Review and Monitoring

We will regularly review and update this policy to ensure it remains effective and relevant to our business activities. This policy is reviewed on an annual basis & is made available upon request.

By adhering to this policy, Integrity Mobility Solutions Ltd. aims to contribute to a sustainable future and reduce our impact on the environment.

**Name:** Tom Reaney

**Position:** Managing Director

**Date:** 1st March 2025

**Signed:**

